## Resolution UN Women/2.1



United Nations Entity for Gender Equality and the Empowerment of Women

**Topic:** Equal Representation of Women

Co-Sponsors: Republic of Cuba, Japan, Republic of Kazakhstan, Republic of Singapore, Republic of Korea, Republic of Guatemala,

Russian Federation, United Arab Emirates, Republic of France, Islamic Republic of Pakistan, Republic of Djibouti, Republic of Indonesia, Republic of Rwanda, Democratic People's Republic of Korea, People's Republic of China, Republic of Argentina, Kingdom of Spain, Republic of Gambia, United States of America, Commonwealth Australia, Plurinational State of Bolivia, Republic of Sierra Leone, Republic of Bulgaria, Federal Republic of Nigeria, Republic of Cote d'Ivoire, Federative Republic of Brazil, and Republic of India.

The UN Women, reminding all nations of the third millennium development goals, which promote gender equality and the empowerment of women,

<u>Reminding</u> all nations of the Cairo Conference on population and development, which recognized the topic of gender inequality,

<u>Expressing</u> with satisfaction the past efforts of several non-governmental organizations and UN bodies,

Keeping in mind that the United Nations has no authoritative power over countries,

1. Calls upon all nations to understand the Quota goals and minimums and encourages all member states to meet the minimum goal outlined below:

i) Percentage of women in government: minimum: 25% goal: 35-40%

ii) Percentage of women in the workforce: minimum: 35% goal: 45%

iii) Percentage of women being educated: minimum: 30% goal: 45-50%

2. Further reminds that UN Women will be following up with the progress of the Quota system in each country every other year, and if any nation fails to meet the minimum goal by 2030, UN Women will address the issue, discover the obstacles in order to help countries achieve the minimum or higher goals;

- 3. Requests that countries have role models to endorse and support women being educated and independent;
- 4. Further requests that the United Nations set an example for the world by electing a female Secretary General to be a role model for women everywhere;
- 4. Draws the attention to Non-Governmental Organizations such as Girl Up, Woman Kind Worldwide, and the National Women Organization (NWO) that help women and girls gain the skills needed for a high-rank job; and
- 5. Calls upon countries to make all their job opportunities available to both men and women, with equal pay for equal hours.